

PARCHMENT COMMUNITY LIBRARY

ADA POLICY

AMERICANS WITH DISABILITIES ACT (ADA) POLICY

The Parchment Community Library is subject to the provision of the Americans with Disabilities Act (ADA) of 1990 (42 USC 12132), as amended.

The Parchment Community Library does not discriminate on the basis of disability in access to its services, programs or activities. Reasonable accommodations will be made upon request from the public.

In reading the ADA policies of several libraries, I found that most had the information above followed by the details of a grievance procedure. A few libraries' ADA policies also listed the various methods by which they would attempt to meet the needs of disabled patrons. The language above is based on the ADA policy of the Kent District Library.

Since we are such a small library and all complaints are given immediately to the Director, and since we have a grievance procedure already in place, it seemed unnecessary to delineate a grievance procedure for disabled patrons. I am also reluctant to create a list of specific actions we might take to assist the disabled, preferring instead to leave the more general and flexible "reasonable accommodations" statement, which allows us to choose the best option to fit each patron's needs.

Adopted: 09/14/1995

Revised: 02/28/2006, 3/23/2010